

Covid-19

Families and Communities: Planning and Recovery Priorities

13.05.20



Families and Communities Priorities

	F&C Priorities	Activity	Lead	Timescale	Risk	MTFS
1	Understand where demand will hit as lockdown eases	<ul style="list-style-type: none"> Understand backlogs – each area to manage and escalate issue Understand demand predictions for each area as lockdown eases Understand collective impact across all children’s services Disseminate overarching view across services and feed into workforce group 	DR	Now – Mid June	<p>Unknown risks not able to be identified</p> <p>Capacity to then respond to demand is not available</p>	Not identified at this stage
2	Managing the increased demand in mental health and DV	<ul style="list-style-type: none"> Multiagency response – Partnership Vulnerability Group Leads to liaise with partnership regarding increased demand and bring into steering group for consideration 	NM	Ongoing	<p>Unknown risks not able to be identified</p> <p>More children could be identified as being at significant risk & require statutory safeguarding interventions</p>	Risk of entries to care increasing
3	Assessing impact of the return to school guidance on the LA	<ul style="list-style-type: none"> Response sub group will work with schools to re-open, guidance and principles established Schools actively engaged Same sub- group will feed response and the impact of the LA to continue to support and associated impact – e.g. Annual EHCP reviews 	AM	Now – Sept 2020	<p>Risk of Long term impact on children’s development & learning</p> <p>Risk of more children being identified as requiring specialist assessment</p>	
4	Assessing families with multiple indicators not yet on our vulnerable list to proactively address potential needs	<ul style="list-style-type: none"> Response Cell– proactively targeting families across the County Evaluation of impact and outcomes achieved Understand legacy of cell moving forwards – proactive approach to targeting to prevent escalation of demand into CSC Lessons and activity to mainstream 	NM / CH	Ongoing	<p>More children could be identified as being at significant risk & require statutory safeguarding interventions</p>	<p>Cost identified with IAG to cohort not yet identified, expected to be minimal</p> <p>Risk of entries to care increasing</p>

	F&C Priorities	Activity	Lead	Timescale	Risk	MTFS
5	Working with schools to proactively target families they have identified as vulnerable	<ul style="list-style-type: none"> Data sets and sharing established Learning from response Continuation of CSC and Schools relationship 	AM / CH / SR	Ongoing	Risk of entries to care increasing	LAC numbers could increase
6	Stabilising and mobilising the workforce to address newly identified as vulnerable	<ul style="list-style-type: none"> Workforce sub group established as part of response Workforce data collated and analysed and health check planned for completion From action 1 - Understand backlogs and predicted demand and associated impact on service areas workforce needs inc CSC and SEND 	BR / KS	June - Aug	<p>Workforce capacity may be impacted by delayed opening of schools</p> <p>Reluctance of workforce to return to face to face work and visiting families.</p>	
7	Understanding and addressing immediate provider failure	<ul style="list-style-type: none"> Agree a Provider Failure Pathway so there is a directorate response and resilience to provider failure Establish interim arrangements with providers to secure their financial stability Assess and plan for potential increases in demand across the system to inform our internal planning and partnership discussions 	MB	May-October	<p>Changes in furloughing arrangements may impact on provider viability</p> <p>Market may not have an alternative providers</p> <p>If community care packages for CWD are not available, the demand on respite or alternative care may increase</p>	

Recommendations

- Workforce and wellbeing to be considered across the organisation to ensure staff can return to work, are motivated etc
- Digital working practices in particular virtual meetings, line management created a more efficient way of working, keen that this is not lost during recovery

F&C Recovery – Progress Update | 3.5.20

CSC Recovery Sarah Peace Claire Cartwright

- Workstream leads identified
- Workstreams confirmed: First Response, Early Help; Safeguarding; Care Planning & Court; Throughcare & Care Leavers; Adoption, Fostering; Placements & Edge of Care Services; IRO Service.
- High level priorities agreed in workstreams; including reducing backlogs, court applications, reinstating face to face contacts with and between children & families, progressing recruitment of potential adoptees and foster carers; upscaling reunification work
- Recovery plans in development
- Risk, issues and impacts being identified for each priority area/sub group

Education & Skills Andrew Marsden

- Education Skills Sub Group meets daily and is overseeing the work.
- High level priorities including ; all children receiving education; transport to facilitate education in place; oversight of vulnerable children and children missing education; staff and pupil wellbeing.
- Leads identified for reporting purposes
- Recovery Plans in development
- Risk, issues and impacts being identified for each priority area/sub group

Market Development Recovery Martyn Baggaley

- Two primary Workstreams agreed: Early Years and Market /Provider Failure
- Leads identified for reporting purposes on other key pieces of work including: Provider failure, Early Years, Early Help; Emotional Wellbeing, Domestic abuse, Family Support, Placement & Community support, Placements & community support, commissioning including SEND 3rd party provision
- Recovery Plans in development
- Risk, issues and impacts being identified for each priority area/sub group

Communities Catherin Mann

- Culture, rural and safer communities recovery
- VCSE, Volunteers, Communities
- Healthy Active, engaged communities

Workforce - Kate Sharratt & Becky Reynolds

- Workstream Leads identified
- Workstreams confirmed: Recruitment; Workforce- restorative practice
- High Level priorities agreed
- Recovery plans in development
- Risk, issues and impacts being identified for each priority area/sub group